

Business Classification	Description/Definition	Required Certification
Small Business (SB)	A Small Business that is independently owned and operated by an American citizen and which is not dominant in its field of operation. The size definition will vary from industry to industry and is based on the North American Industry Classification System (NAICS) codes either by number of employees or gross annual sales. The website for Size Standard and NAICS lookup is: https://eweb1.sba.gov/naics/dsp_naicssearch2.cfm	Self-certification
Small Disadvantaged Business (SDB)	An SB that is at least 51% owned and operated, or in the case of any publicly owned business, at least 51% of the stock of which is owned and operated by socially and economically disadvantaged individual or individuals. African Americans, Hispanic Americans, Asian Pacific Americans, Subcontinent Asian Americans, and Native Americans are presumed to qualify. Other individuals can qualify if they show a "preponderance of the evidence" that they are disadvantaged. All individuals must have a net worth of less than \$750,000, excluding the equity of the business and primary residence. The website is: http://www.sba.gov/sdb/indexaboutsdb.html	Must be certified as SDB or 8(a) by the Small Business Administration. Please note: 8(a) firms automatically qualify for SDB certification
Women-owned Small Business	An SB that is at least 51% owned and operated by one or more women, or, in the case of any publicly owned business, at least 51% of the stock of which is owned by one or more women	Prefer City, State, or Private Agency Certification but will accept Self-certification
Historically Underutilized Business Zone Small Business (HUBZone)	An SB with its principal office located within a HUBZone, which includes lands on federally recognized Indian reservations; owned and controlled by one or more U.S. citizens and at least 35% of its employees must reside in a HUBZone. The website is: https://eweb1.sba.gov/hubzone/internet/	Must be certified as HUBZone by the Small Business Administration.
Veteran-owned Small Business (VOSB)	An SB that is at least 51% owned and operated by one or more veteran(s), or, in the case of any publicly owned business, at least 51% of the stock of which is owned by one or more veterans, who actively served in the U.S. military, naval, or air service and were honorably discharged. The website is: http://www.sba.gov/VETS/	Self-certification
Service-Disabled Veteran-owned Small Business	Same criteria as VOSB except the veteran has a disability that is service-connected.	Self-certification
Women-owned Large Business	A Large Business, as determined by the Small Business Administration's Size Standards, that is at least 51% owned and operated by one or more women, or, in the case of any publicly owned business, at least 51% of the stock of which is owned by one or more women.	Prefer City, State, or Private Agency Certification but will accept Self-certification

<p>Minority Business Enterprise Small Business</p>	<p>An SB that is at least 51% owned and operated by one or more minorities, or, in the case of any publicly owned business, at least 51% of the stock of which is owned by one or more minorities. African Americans, Hispanic Americans, Asian Pacific Americans, Subcontinent Asian Americans, and Native Americans are presumed to qualify.</p>	<p>Prefer City, State, or Private Agency Certification (e.g., NMSDC, IRMSDC, or affiliate) but will accept Self-certification.</p>
<p>Minority Business Enterprise Large Business</p>	<p>A Large Business, as determined by the Small Business Administration's Size Standards, that is at least 51% owned and operated by one or more minorities, or, in the case of any publicly owned business, at least 51% of the stock of which is owned by one or more minorities. African Americans, Hispanic Americans, Asian Pacific Americans, Subcontinent Asian Americans, and Native Americans are presumed to qualify.</p>	<p>Prefer City, State, or Private Agency Certification (e.g., NMSDC, IRMSDC, or affiliate) but will accept Self-certification</p>