

Indianapolis, Sept. 25, 2018

Working Mother Names Roche Diagnostics as one of the 2018 “100 Best Companies”

NEW YORK, NY—*Working Mother* revealed its annual list of the [2018 “100 Best Companies”](#) today, celebrating companies that lead in the areas of female career advancement, paid parental leave, childcare assistance, benefits and flextime. Roche Diagnostics was among the 100 companies that earned a spot on this year’s list. This is Roche’s fifth consecutive year on the list.

“We’re thrilled to be named to this prestigious list for the fifth year in a row,” said Bridget Boyle, VP and Site Head Human Resources, Roche Diagnostics. “We truly believe that our company’s success is dependent on our employees’ ability to bring their entire selves to work and to maintain balance. That’s why we take steps each year to ensure that all employees have the opportunities and benefits they need to be successful at work and at home.”

Based on the comparison of data submitted by companies from the 100 Best Companies list and data from U.S. companies collected by the Society for Human Resource Management (SHRM) for its 2018 Employee Benefits Report, there is a wide gap between the policies offered: 100 percent of the 100 Best Companies offer paid maternity leave versus 35 percent of companies nationwide; 99 percent of the 100 Best Companies offer paid paternity leave versus 29 percent of companies nationwide.

“Each year, we look forward to celebrating the 100 Best Companies and shine a spotlight on the Top 10 Companies for the work they are doing on behalf of working parents and caregivers,” says Subha Barry, president of Working Mother Media. “The programs and policies for working parents created by all of the 100 Best set a standard of excellence, and we applaud them for continuing to innovate and address the needs of this important talent sector.”

Top 10 Best Companies for 2018 include: **AbbVie, Deloitte, Ernst & Young LLP, IBM, Johnson & Johnson, McKinsey & Company, Moody's, Procter & Gamble, Unilever and WellStar Health System.**

“This year’s 100 Best Companies continue to strive for excellence when it comes to providing a work environment that is not only woman-friendly, but parent-friendly,” says Meredith Bodgas, editor-in-chief of *Working Mother*. “By offering flexible schedules, paid parental leave, post-leave phase-back periods, adoption and surrogacy financial assistance, and mentoring programs, these companies address working parents' and caregivers' needs head-on and help them succeed at work and home.”

ABOUT THE METHODOLOGY

The 100 Best Companies application includes more than 400 questions on leave policies, workforce representation, benefits, childcare, advancement programs, flexibility policies and more. It surveys the availability and usage of these programs, as well as the accountability of the many managers who oversee them. All applicants receive feedback showing how they compare with other applicants; however, the names of applicants that do not make the list are kept confidential. Company profiles and data come from submitted applications and reflect 2017 data.

ABOUT WORKING MOTHER MEDIA

Working Mother Media (WMM), a division of Bonnier Corp., publishes *Working Mother* magazine and its companion website, workingmother.com. [The Working Mother Research Institute](#), the [National Association for Female Executives](#) and [Diversity Best Practices](#) are also units within WMM. WMM’s mission is to serve as a champion of culture change, and *Working Mother* magazine is the only national magazine for career-committed mothers. Follow us on [Facebook](#), [Twitter](#), [LinkedIn](#) and [Pinterest](#).

About Roche

Roche is a global pioneer in pharmaceuticals and diagnostics focused on advancing science to improve people’s lives. The combined strengths of pharmaceuticals and diagnostics under one roof have made Roche the leader in personalized healthcare – a strategy that aims to fit the right treatment to each patient in the best way possible.

Roche is the world's largest biotech company, with truly differentiated medicines in oncology, immunology, infectious diseases, ophthalmology and diseases of the central nervous system. Roche is also the world leader in in vitro diagnostics and tissue-based cancer diagnostics, and a frontrunner in diabetes management. Founded in 1896, Roche continues to search for better ways to prevent, diagnose and treat diseases and make a sustainable contribution to society. The company also aims to improve patient access to medical innovations by working with all relevant stakeholders.

Thirty medicines developed by Roche are included in the World Health Organization Model Lists of Essential Medicines, among them life-saving antibiotics, antimalarials and cancer medicines. Roche has been recognised as the Group Leader in sustainability within the Pharmaceuticals, Biotechnology & Life Sciences Industry nine years in a row by the Dow Jones Sustainability Indices (DJSI).

The Roche Group, headquartered in Basel, Switzerland, is active in over 100 countries and in 2017 employed about 94,000 people worldwide. In 2017, Roche invested CHF 10.4 billion in R&D and posted sales of CHF 53.3 billion. Genentech, in the United States, is a wholly owned member of the Roche Group. Roche is the majority shareholder in Chugai Pharmaceutical, Japan. For more information, please visit www.roche.com. All trademarks used or mentioned in this release are protected by law.

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